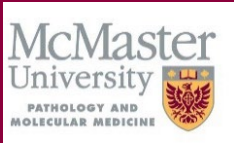


**PATHOLOGY &
MOLECULAR MEDICINE**



Mission

Pathology and Molecular Medicine values people and partnerships. We seek innovative solutions to clinical, educational and research challenges using a collaborative approach.

Vision

We aspire to be leaders of innovation, exploration and collaboration in Pathology and Molecular Medicine by integrating education, research, and best practise.

Pillars

1. People
2. Collaborative, integrated education and research to enhance clinical outcomes
3. Innovation and Learning
4. Partnerships

People

Equity, Diversity, Mentorship, Wellness

Vision 2026

Faculty and staff are engaged and supported in all their roles

1-2 year Initiatives

- Create Mentorship, EDI, and Communications committees and initiate their plans
- Launch new web-site
- Repeat faculty survey
- Develop training plans (e.g., EDI topics)

3-5 year Initiatives

- Implement training plans
- Improve faculty retention and recruitment

Collaborative, integrated education and research to enhance clinical outcomes

Collaboration, Integrated academic and clinical mission, Purpose-driven, Unique

Vision 2026

Enhanced academic and clinical collaboration leading to improved clinical care and training

1-2 year Initiatives

- Establish joint research committee with HRLMP
- Streamline collection of PGME teaching
- New fellowship programs approved & launched

3-5 year Initiatives

- Launch MLT program
- Increase collaborative projects and publications

Innovation and Learning

Innovation, Educational excellence, Entrepreneurial, Leading

Vision 2026

Leading programs in education and research

1-2 years Initiatives

- Capturing research and education contributions for whole department
- Develop metric of research activity and output as department, collect this data

3-5 year Initiatives

- Increased research activity and output
- Explore new educational programs

Partnerships

Commitment to local, national, and international communities and partnerships

Vision 2026

Increased local, national and international presence

1-2 year Initiatives

- Clinical contribution committee established to capture/develop metrics around external collaboration
- Balance clinical workload and academic workload

3-5 year Initiatives

- Better balanced clinical and academic workloads
- Increased external collaborations